



**SHRI VIJAYA MAHANTESH ARTS AND COMMERCE COLLEGE  
FOR WOMEN  
ILKAL**

**CRITERIA VII – INSTITUTIONAL VALUES AND  
BEST PRACTICES 2020-2021**

**Criteria – 7.1 Institutional Values and Social Responsibilities**

**Special Facilities**

**Safety and Security**

**Counselling**

**Common Rooms**

**Day Care Center**



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### **7.1.1: MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY:**

#### **ANNUAL GENDER SENSITIZATION ACTION PLAN**

Action plan for 2020-2021

The intrinsic precincts of a deep-rooted patriarchal system continue to pose challenges in the current times. The changing demographics of Higher Educational Institutes (HEI) in India reflect a diverse population on the campus resonating with the ideals of equality enshrined in our constitution. Creating space for equality and ruling out discrimination against caste, religion, sect and sex will harbingers the position of education and transformation in our country. Thus, the need to have a safe working space for students, staff and other stakeholders on the campus is one of the significant aspects of any HEI.

Focusing on the primary aim to ensure a safe space and promote healthy environment the Women's Development Cell of S.V.M Arts and Commerce College for women, Ilkal, has come up with an action plan for the academic year 2020-21.

One of the important ways to achieve gender equality is to have a safe space that will not represent injustice and violence against women. Deliberating on this fact, Internal Complaint committee was formed to look into sexual harassment complaints. Following which the Women Development Cell, now known as Gender Cell plans to focus on programs to promote women's empowerment and gender equality.





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This leads to the next aspect of the Women's Development Cell, which is to sensitize individuals about gender equality. The Women Development Cell feels that the gender sensitization program will be instrumental in encouraging the talks on gender equality. This program will include students, staff members, administrative staff and all the people involved on the campus. The series of awareness programs will largely aim towards first year undergraduate students followed by other staff members on campus.

The WDC encourages the staff members to attend workshops/conferences/lectures organized by other educational institutes as part of formal training.

**Our college ensures gender equality in following way :**

Security personnel are put in place for the maintenance of safety.

CC cameras are put in all the classrooms, and corridor for the safety and the security of the students.

Our college provided safety and security for women.

Watchmen are appointed for security purpose.

Our college has common room for women.

Our college has day care center for children for those who have worked as the lecturers who leave their children at the day care center until their work finished.

### **UPCOMING ACTIVITIES:**

1. WDC plans to organize a Self-defense workshop for students and staff members.
2. The WDC plans to conduct a special Women's Day Program in the coming year for all women staff members to share camaraderie and conversation, followed by some entertainment activity.



**Principal**  
**S. V. M. Arts and Commerce**  
**Women's College, ILKAL-587125**



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**Women's Development Cell 2020-21**

The committee members are as follows:

1. Chairman -Prof. BasavarajSuggamad  
Principal
2. Member - Dr.R.BBaad IQAC –  
Coordinator
3. Member - Prof., S.S Upanal  
- Prof., A. Veena  
- Prof., S.R. Kalyanashetti

  
Principal  
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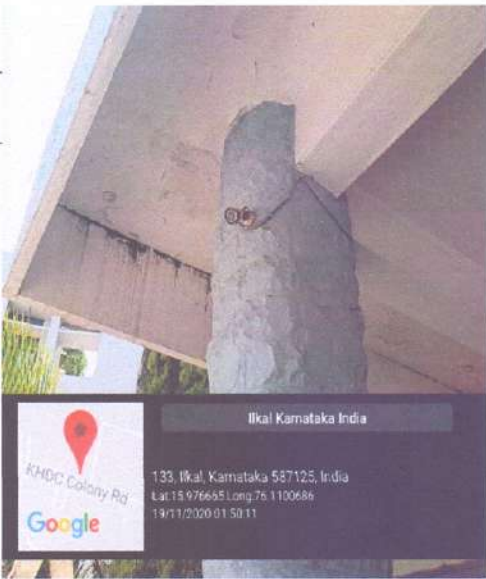
**Special Facilities**

**Safety and Security**



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**Principal**  
**S. V. M. Arts and Commerce**  
**Women's College, ILKAL - 587 125**

## Counselling



## Common Room



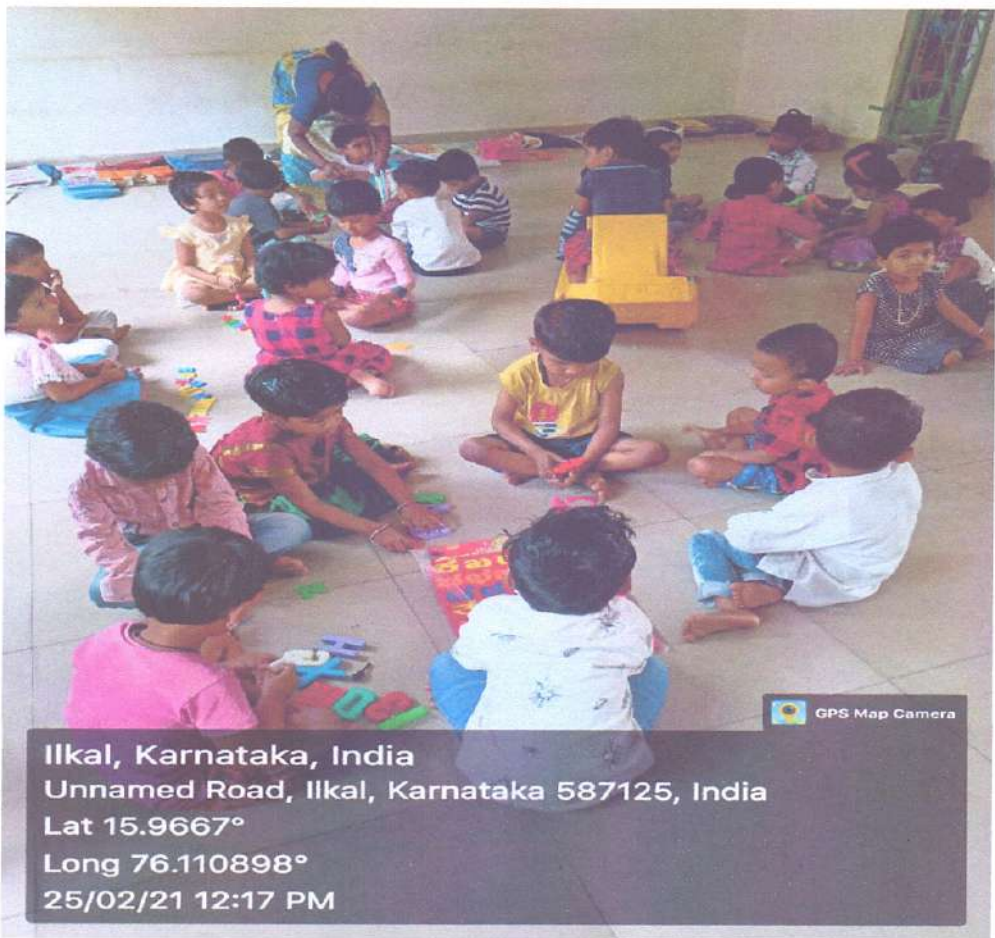
  
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**Day Care Center**



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**Principal**  
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